

STAFF CONGRESS NEWSLETTER

APRIL/MAY 1996

Ava Nienaber, Editor

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GREETINGS FROM YOUR STAFF CONGRESS PRESIDENT, CHUCK PETITT:

This will be a combined April and May newsletter as well as my last newsletter. After the June meeting, which is our annual awards luncheon, I will have served my terms and Ms. Cheryl Torline will take over as your Staff Congress President.

STAFF CONGRESS AWARDS LUNCHEON:

This year's Awards Luncheon will be held June 6, 1996 in the University Center Ballroom at 12:00 noon. Reservations can be made by calling Peg Goodrich at #6400 by June 4, 1996. Cost of the meal is \$6.00. This year we will award to Mr. Keith Lindsey, the A.D. Albright Scholarship, to Ms. Jamie Reynolds the Staff Congress Tuition Award and to Ms. Lori M. Hardcorn and Ms. Megan Derrick, the Staff Congress Book Awards. We congratulate this year's winners.

Staff Congress would like to thank the Northern Kentucky University Foundations for their financial support of our awards.

COMMITTEES--COMMITTEES--COMMITTEES--COMMITTEES...

In the February-March Newsletter, we outlined what our committees were working on at that point. We realize that sometimes it seems that things are moving a little slow, well, it's probably because they are. Congress will be bringing a number of things to closure by June 30th. Ms. Torline will bring the status of the committees in the July Newsletter.

PRESIDENTS CLOSING REMARKS:

As my term as President of Staff Congress comes to a close, there are a number of things that I feel compelled to say to our staff. I realize that the Newsletter is a forum to inform the staff of what Congress is working on, however, I thank you for allowing me to state my thoughts.

ON CONGRESS - Congress is working toward the betterment of the whole staff. We are here to help shape policy and to be representatives on University committees. Staff Congress sometimes gets the reputation of being a self-serving body of 35 people whose concerns are for themselves and not the staff. While I have a few times witnessed this happening, many more times than not, we stand as a unit for change. If there is one thing that should be changed it should be representation of the director level on Congress. I want to thank those staff members who served during my terms for their time and dedication. We had some trying times but we did get many things accomplished.

ON ADMINISTRATION - "These were the best of times - these were the worst of times" While there were times of harmonious compromise, there were the moments of spirited conversation. We sometimes forget the good things that were done because of the few unpopular things that continue to overshadow everything else. Those unpopular items are things like being 20% behind market in our staff salaries, the tinkering with benefits, the continual request to understand our financial (or lack thereof) position. While these are unpopular, Congress needs to continue dialogue on these subjects in hopes of making progress for the university in general.

ON STAFF - We have a few doing only what they have to, we have some working twice as hard as they should for various reasons, and we have some doing the impossible to keep the university from sliding off this hill. It has been stated that the faculty is the heart of the institution, but I believe the staff represents the body, mind, and soul of this University! Take away the faculty then the reason to be in business ceases to exist, but take away the staff and the PLACE to do business ceases to exist. Therefore, we need to learn to work together better. We have a hardworking, talented, and sometimes humorous staff. Let's keep up the good work!!!

ON THE BOARD OF REGENTS - I want to thank our staff regent Barb Herald for all her hard work. I don't believe people understand the amount of time and dedication that goes into being the Staff Regent.

ON THE FUTURE - We are about to embark on a new era. We thank Dr. Booth for his 13 years of dedication to Northern Kentucky University. He has brought us along to another plateau in our growth. We wish him well and great success. As of July 1st we will start another era. We will be led by an interim president who will lay the ground work for our next president. We now more than ever need a positive attitude and be supportive of change. We have to start rethinking the way we do business and that starts with some major changes. Do not be afraid of change. Embrace it, run with it. We may surprise ourselves in what we can do !!!

Chuck Pettit

WE'RE SORRY. . . During the recent election in giving the Employment biographies for the staff members on the ballot, we listed the length of service for Peggy Vater, Steely Library, as 14 years. She started at NKU on October 11, 1972 so this should have read 23 1/2 years. Our apologies, Peggy.

1996 ELECTION NEWS RELEASE:

There will be several new faces on Staff Congress in July that will begin serving their first time. They are: Nancy Trimbur, Joe Ruh, Shew-Mei Chen, Linda K. Parks, Janice Rachford, Denise Thomas, Rose Morgan and Linda Pettyjohn. The following members were re-elected to Staff Congress and will serve once again for an additional two years: Chuck Harmon, Peggy Vater, Diana Schneider, Carolyn Walsh, Pat Lindsay, Chuck Pettit, Charlene Schweitzer, Marilyn Henderson and Shirley Raleigh Welitzkin. The newly elected members join the members serving their second year term of office, namely: Wilma Daughtery, Barb Scheben, Audrey Riffe, Annette Simpson, Gail Jewell, Peg Adams, Lisa Brewer, Glen Strausbaugh, Debra Orth, Jim Parker, Clark Kyle, Allen Thomas, Dan Snow, Mike Bresser, Janet Krebs, Leva Kidd, Claire Newman and Jay Stevens.

A MESSAGE FROM THE FACULTY SENATE/STAFF CONGRESS OFFICE:

Once again we are very low in our supply of large inter-departmental mail, brown envelopes. If you are checking your inventory during the summer months and have an overabundance of these would you please contact Peg Goodrich, X6400, or bring them to the office in Lucas Administrative Center #105.

New Hires

Judith Baldwin - Community Ed. Services
Kathleen Blomer - Residential Life
Jeanne Booher - CCSB
Kristin Carskadon - Admissions
David Daniel - Physical Plant
Diane Guenzi-Johnson - Business Affairs
Mary Kocher - Bookstore
Phyllis Miller - CCSB
James Ogle - Physical Plant
Bradley Schusterman - Public Safety
Sara Sidebottom - Legal Services
William Trenkamp - Physical Plant
Eric Walton - Public Safety
Maureen Woods - Admissions

Promotions

Ira Brock - Physical Plant (from Heavy Equipment/Grounds to ground Supervisor)

Doug Hardebeck - Physical Plant (from Custodian to Floor Care Operator)

Dale Mahaney - Admin. Computing (from Prog. Analyst to Prog. Analyst III)

Jonathan Mason - Physical Plant (from Horticultur Tech. to Painter)

Anthony Raniero - Physical Plant (from Groundskeeper to Heavy Equip/Grounds)

Mary Wilson - Admin. Computing
(Prog. Analyst to Prog. Analyst III)

Births...

Terry Linkugel, Physical Plant, on her first grandchild, Kaleigh Michelle Linkugel, born 4/23/96 weighing 6 lbs. 12 ozs.

Pat Landrum, Bursar, on her first grandchild, Evelyn Rose Tepe, born 5/21/96, weighing 5 lbs. 3 ozs.

Condolences...

Carol Crowley, Physical Plant, on the death of her father.

Judy Billiter, Credit Union, on the death of her father.

Debbie Billiter, Personnel, on the death of her father-in-law.

Mary Allender, Physical Plant, on the death of her father.

A. Dale Adams, Student Support Services, on the death of his father.

Peg Adams, Student Support Services, on the death of her father-in-law.

Departures

Tracy Barton - Athletics
Noreen Beggy - Early Childhood Center
Sheila Bell - Legal Services
Juanita Burke - Admin. Computing
Susan Bushey - Chase/Dean/Dev.
Jermane Enoch - Student Affairs
Mary Harris - Public Safety
Jennifer Howard - Physical Plant
John Jones - Career Development
David Knuckles - Public Safety
Pamela Koeninger - Physical Plant
Lorrie Kohli - Upward Bound
Glenna Malloy - Career Development
Brian O'Donnell - WNKU
Michael Puckett - Public Safety
Nancy Quartarone - CCSB
John Reis - Athletics
William Richardson - Public Safety
Don Rowland - Acad. Computing
Ken Slavey - Physical Plant
Suellen Szarmach - Admin. Computing
Tiffany Venable - Chase Law school
Eric Walton - Public Safety
Carey White - Physical Plant
Jeannie Wildeboer - Physical Plant
Randy Wilson - Upward Bound

Transfers

Steven Monroe - Motorist Asst. Program
(from Public Safety)

